

# EAPA-SA 21<sup>ST</sup> ANNUAL EDUWEEK

17 - 20 September 2019  
Wild Coast Sun, Port Edward

## REGISTRATION DAY: MONDAY 16th, SEPTEMBER 2019

12:00pm – 17:00pm

**Registration of Delegates:** If you have booked a 4 Day Package and/or a Training Workshop, please come sign in and collect your delegate pack today

### Important Travel Note:

Due to the distance of the venue from the airport, we encourage delegates to book flights arriving on Monday and check into the hotel the day before their Eduweek booking starts.

## DAY 1: TUESDAY 17th, SEPTEMBER 2019

### TRAINING WORKSHOPS

7:30am – 5:30pm	Registration & Info Desk Opens		
8:30am – 10:00am	Welcome Tea – Pre-Assembly Foyer		
	Foundational	Intermediate	Advanced
	Room: 1 - Msikaba 1	Room: 2 – Msikaba 2-4	Room: 3 – Mtamvuna
Session 1 10:00am – 12:00pm	<b>Workshop 1 (WS 1)</b> Safety in the Workplace <b>Gina-Lee Bezuidenhout</b> St John	<b>Workshop 2 (WS 2)</b> "You Can't Pour From An Empty Cup" - Caring for the Carer (Trauma Workshop) <b>Safia Joseph - Careways</b>	<b>Workshop 3 (WS 3)</b> The Pursuit of Excellence <b>Mrs. Rozelda Elliott - Clicks</b> Elzona Swartz - ICAS
12:00pm – 12:30pm	Tea Break – Pre-Assembly Foyer		
12:00pm – 5:00pm	Registration of all Attendees that not booked for Training Workshops		
	Foundational	Intermediate	Advanced
	Room: 1 - Msikaba 1	Room: 2 – Msikaba 2-4	Room: 3 – Mtamvuna
Session 2 12:30pm – 2:30pm	<b>Workshop 4 (WS 4)</b> Gender Diversity at the Workplace: An Asset or Liability? <b>Ms. Sixolile Ngcobo - Commission for Gender Equality</b>	<b>Workshop 5 (WS 5)</b> Practical Integration of Spirituality with Orthodox EAP Interventions <b>Ms. Pelokazi Madlingozi - PHS</b>	<b>Workshop 6 (WS 6)</b> Upside – an Index of Happiness. <b>Dr Puleng Makhoalibe &amp; Mr. John Vlismas</b> Upside Global
2:30pm – 3:30pm	Lunch – Pre-Assembly Foyer		
	Foundational	Intermediate	Advanced
	Room: 1 - Msikaba 1	Room: 2 – Msikaba 2-4	Room: 3 – Mtamvuna
Session 3 3:30pm – 5:30pm	<b>Workshop 7 (WS 7)</b> Art Therapy <b>Dr. Pravesh Bhoodram - DCS</b>	<b>Workshop 8 (WS 8)</b> Safety Health Environment Risk & Quality Propels Occupational Health & Wellness in Gauteng Provincial Government Departments <b>Mrs. Mandu Menze - Gauteng Office of the Premier</b>	<b>Workshop 9 (WS 9)</b> International Speaker Workplace Resistance and Adversity Management <b>Adelowo Adesina (Nigeria)</b>
5:30 pm	Registration & Info Desk Closes		
5:30pm Onwards	Delegates Free Time		

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<b>DAY 2: WEDNESDAY 18th, SEPTEMBER 2019</b>	
6:30am – 7:00am	Exercise Programme: #MkhambaWillFall #BellyFatWillFall Sponsored by Healthy Living Consulting
7:30am – 9:00am	Registration & Morning Tea: Pre-Assembly Foyer
<b>PLENARY: TROPICAL NITES AUDITORIUM</b>	
9:00am – 9:10am	<b>MC: Introductions and Welcome: John Vlismas – Upside Global</b>
9:10am – 9:15am	<b>CLLR TD Mafumbatha - Mbizana Mayor</b>
9:15am – 9:20am	Opening Remarks: EAPA-SA President, <b>Mrs. Thiloshni Govender</b>
9:20am – 9:30am	<b>Lead Sponsor’s Welcome Address: ASI Financial Services Anthony Govender – CEO</b>
9:30am – 10:20am	<b>Lead Sponsor’s Presentation: ASI Financial Services Naseema Ephraim</b>
10:20am – 11:20am	<b>(S 1) Session 1: Keynote Address</b> Are you Endangered or Enduring – Maintaining Relevance as an Organisation <b>Charlotte Kemp – Futures Alchemist</b>
<b>11:20am – 11:50am</b>	<b>Tea Break – Pre-Assembly Foyer</b>
<b>11:50am – 11:55pm</b>	<b>ENERGISER SLOT BY HLC</b>
11:55pm – 12:40pm	<b>(S 2) Session 2: International Speaker</b> Truly Understand Your Customer’s Employees Stressors and Challenges. Plan Successful Change. <b>Mr. Dirk Antonissen &amp; Ms. Inge van den Brande – Pulso Europe (Belgium)</b>
12:40pm – 1:25pm	<b>(S 3) Session 3: Leading Through Change Using Design Thinking</b> <b>Dr. Puleng Makhoalibe – Henley Business School</b>
1:25pm – 2:05pm	<b>(S 4) Session 4: The use of Technology in EWP’s and the changing Face of EWP in the Context of the Constantly Evolving Workforce</b> <b>Mrs. Navlika Ratangee &amp; Joash Narainsamy - ICAS</b>
2:05pm – 2:15pm	<b>MC Closure and Announcements</b>
<b>2:15pm – 3:15pm</b>	<b>Lunch – Pre-Assembly Foyer</b>
3:15pm – 3:45pm	Delegates change for outdoor experience
<b>3:45pm – 5:45pm</b>	<b>Outdoor Physical Wellness Peer Engagement Session (Rooftop Parking)</b> Waters will be served
<b>5:45pm – 9:00pm</b>	<b>Networking Session and a Light Dinner (At the Driftwood Venue &amp; Pool)</b>
9:00pm onwards	Delegates Free Time

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## DAY 3: THURSDAY 19th, SEPTEMBER 2019

6:30am – 7:00am	Exercise Programme: ShapeYourBody Sponsored by Healthy Living Consulting	
7:30am – 9:00am	Morning Tea – Pre-Assembly Foyer	
<b>PLENARY: TROPICAL NITES AUDITORIUM</b>		
9:00am – 9:10am	<b>MC: Introductions and Welcome</b> Ronald Abvjee – Healthy Living Consulting	
9:10am – 9:50am	<b>Gold Sponsor’s Welcome Address: Old Mutual</b> Investment Monitor Survey Darlington Khulani Ntuli - National Key Account Manager	
9:50am – 10:05am	<b>Gold Sponsor’s Presentation: Old Mutual</b> Old Mutual Rewards Adhil Singh - National Key Account Manager	
10:05am – 10:50am	<b>(S 5) Session 5: The Future of Work and Skills for the Future in Line with the 4IR</b> Mr. Dayalan Govender & Nicole Pillay – Price Waterhouse Coopers	
10:50am – 11:35am	<b>(S 6) Session 6: Cannabis in the Workplace</b> Mrs. Carol Venter – Social Worker & Addiction Specialist	
11:35am – 12:05pm	Tea Break – Pre-Assembly Foyer	
12:05pm – 2:05pm	AGM – Plenary Venue	
2:05pm – 3:05pm	Lunch	
3:05pm – 3:10pm	ENERGISER SLOT BY HLC	
	Tropical Nites	Msikaba 1
3:10pm – 3:55pm	<b>S7 Breakaway: Who is the Client? Using a Systems Psychodynamic Approach to Diagnose and Intervene with an Organisation</b> Mrs. Kevashini Govender-Naidoo & Ayesha Booley-Schreuder - Impilo Consulting	<b>S8 Breakaway: Capacity building through Mediation in EAP context</b> Prof. Lourie Terblanche & Mr Brian Goliath - Workplace Enrichment Consultants (WEC)
3:55pm – 4:05pm	ACTIVATION BY PROACTIVE HEALTH SOLUTIONS	
4:05pm – 4:50pm	<b>S9 Breakaway: A case study on Telephone Counselling in a Government Department</b> Bongeka Gcwabe – Department of Agriculture, Land Reform and Rural Development	
4:50pm – 5:15pm	Exhibitors: Presentations And Lucky Draws <b>MAIN VENUE TROPICAL NITES AUDITORIUM</b>	
5:15pm – 7:30pm: Break In The Programme For Delegates To Relax And Freshen Up		
7:30pm – 00:00am	<b>Presidential Awards Dinner</b> Dress Code: Fancy Dress “Under The Sea” Amadiba Venue	

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## DAY 4: FRIDAY 20th, SEPTEMBER 2019

7:00am – 7:30am	Exercise Programme: Kick & Punch Workout Sponsored by Healthy Living Consulting
8:00am – 9:00am	Morning Tea - Foyer
<b>PLENARY: TROPICAL NITES AUDITORIUM</b>	
9:00am – 9:10am	<b>MC: Introductions and Welcome</b>
9:10am – 9:55am	<b>(S 11) Session 11:</b> Convergence of Physical and Mental Health <b>Dr. Nikki Connellan - ICAS</b>
9:55am – 10:40am	<b>(S 12) Session 12: International Speaker</b> Introducing New Tools and Technology to Measure the Impact and ROI of Workplace Critical Incident Responses <b>Mr. Lou Servizio - Disease Management Strategy Group, Inc. (Brasil)</b>
10:40am – 11:25am	<b>(S 13) Session 13:</b> Unethical Management Decisions: How to Deal with the Fallout <b>Dr. Pravesh Bhoodram – Department of Correctional Services</b>
<b>11:25am – 12:00pm</b>	<b>Tea Break – Pre Assembly</b>
12:00pm – 12:45pm	<b>(S 14) Session 14:</b> Millennials in the Workplace - Generational Differences & the Role of EAP <b>Mr. Justin Fiddes – Telesure Investment Holdings</b>
12:45pm – 1:30pm	<b>(S 15) Session 15:</b> Practical Challenges That Are Posed by Cultural Syndromes Within the EAP context in SA Workplaces <b>Dr. Fundile Nyati - Proactive Health Solutions (Pty) Ltd</b>
1:30pm – 1:45pm	<b>Special Prize Draw – You don't want to miss this one! Prizes worth R20,000.00 to give away! 3 x Hotel Stays sponsored by Sun International And a Mecer Fundi 13.3" Full HD LED Panel Convertible Windows 10 Professional Notebook</b>
1:45pm – 1:55pm	Concluding Remarks: EAPA-SA President, Mrs. Thiloshni Govender
<b>1:55pm – 2:45pm</b>	<b>Lunch and networking opportunity - Amadiba</b>
2:45pm	Delegate Departure

### Important Travel Note:

Due to the distance of the venue from the airport, we encourage delegates to stay over at the hotel on Friday night, enjoy the networking benefits and time to unwind from the busy pace of life, and only travel to the airport on Saturday.

This way you will enjoy the full benefit of the programme on Friday and not have to rush back to the airport.